BAYADA®
Home Health Care

# Advance Through Nursing Program

## *Earn your nursing credential while continuing to work*

The Advance Through Nursing Program helps BAYADA caregivers earn their first nursing credential as a Licensed Practical Nurse (LPN) or Registered Nurse (RN) while continuing to work and earn a living. Participants receive financial support, coaching, flexible scheduling, and a direct path into BAYADA's Nurse Residency Program after graduation.

### Program at a Glance

- Up to $10,000 in student loan repayment
- Flexible scheduling while you're in school
- Up to $5,000 in scholarship support
- Direct entry into BAYADA's nationally accredited Nurse Residency Program
- 1-on-1 coaching and mentorship
- Two-year employment commitment after graduation

**For more information, contact us.**
AdvanceThroughNursing@bayada.com

bayada.com

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## Scholarship Support

If accepted, you may receive up to $5,000 in scholarship support while enrolled in an eligible nursing program.

**Important details:**

- Award amounts vary by state
- You will have five business days to accept or decline your award
- Different award levels may have different post-graduation work commitments
- Your award amount and commitment details will be included in your acceptance letter
- Scholarship funds may be used toward tuition and other eligible school expenses with verified documentation

## Student Loan Repayment

If you complete two years of employment as a BAYADA nurse after graduation, BAYADA will repay up to $10,000 toward your eligible federal or private education loans.

**Important details:**

- Payments are made monthly, directly to your loan servicer
- You remain responsible for the terms of your loan agreement
- If you leave the program or your employment at BAYADA ends, you may be responsible for any remaining loan balance
- Payments continue while you remain employed, meet program requirements, and have an eligible loan balance

## Who Can Apply

You may be eligible if you:

- Have been an active BAYADA employee for at least 90 days from your first billable shift
- Work at least 20 hours per month and can maintain that schedule while in school
- Are enrolled in an LPN or RN program verified for accreditation by BAYADA
- Are pursuing your first nursing credential (not already licensed as an LPN or RN)
- Are eligible for federal or private education loans

*Employment at BAYADA does not guarantee enrollment in the Advance Through Nursing Program. All interested candidates must complete a separate application process.*

*Ready to take the next step?*

**Complete the interest form**

***Questions?***

Send an email to:
AdvanceThroughNursing@bayada.com

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## How to Apply

Applying is straightforward. Here's what to expect:

1. Complete the interest form
2. Complete an eligibility screening call
3. Review the Information Session materials and acknowledge your understanding of the program requirements and post-graduation commitment
4. Receive an endorsement from your BAYADA office
5. Create your profile and submit your application online
6. Receive an enrollment decision from the program committee

Qualified and selected applicants will be notified by email from AdvanceThroughNursing@bayada.com, followed by an agreement to sign.

## Program Requirements

Joining the Advance Through Nursing Program is a meaningful commitment for both you and BAYADA. **As a participant, you agree to:**

- Attend virtual events hosted by the program
- Be in good standing with your BAYADA office
- Maintain good academic standing with your nursing program
- Continue working at least 20 hours per month while in nursing school
- Stay responsive to communications from your BAYADA office and the program team
- Notify the program as soon as possible if your school status changes, including a course withdrawal, leave of absence, change in graduation date, or transfer to another program
- Begin the Nurse Residency Program within four weeks of graduation and licensure
- Complete the Nurse Residency Program, including full-time availability during the first seven weeks
- Work as a BAYADA home care nurse for at least two years after graduation, completing 30 hours per week

## Ready to take the next step?

Complete the interest form or email AdvanceThroughNursing@bayada.com with questions.

**Ready to learn more?**
**Visit our site**

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